

ANNUAL REPORT 2023-24



2023-24 Annual Report (01 April 2023 – 31 March 2024)
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Photography used with consent from all children and parents.

JEETA

Joint Endeavour for Emancipation Training & Action of Women

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FROM THE SECRETARY'S DESK

I am pleased to share the JEETA annual report for 2023-24, highlighting our focus on strengthening organizational systems and developing second-line leadership. With support from the Dhvani Foundation, we have greatly improved our systems, governance, and policies. We initiated a monthly update, "Manthan," to connect with JEETA's partners and well-wishers. We also held a workshop for second-line leadership, providing training and exposure for our team.

Our efforts have been reflected in our programs. We have created women defenders, engaged with various forums, and partnered with government departments, NGOs, and alliances. Our work has expanded to Sundergarh district in Odisha, where we strengthened our child rights and youth leadership initiatives.

As a women's organization, our remarkable initiative of collectivizing women for sustainable livelihood stands out.

Our achievements this year have been made possible through cross-sectoral partnerships. We are immensely grateful to our partners, friends, donors, and stakeholders.

I extend my heartfelt thanks to our board members for their valuable confidence and support in our work. Lastly, I am profoundly grateful to my team for their hard work, passion, and dedication.

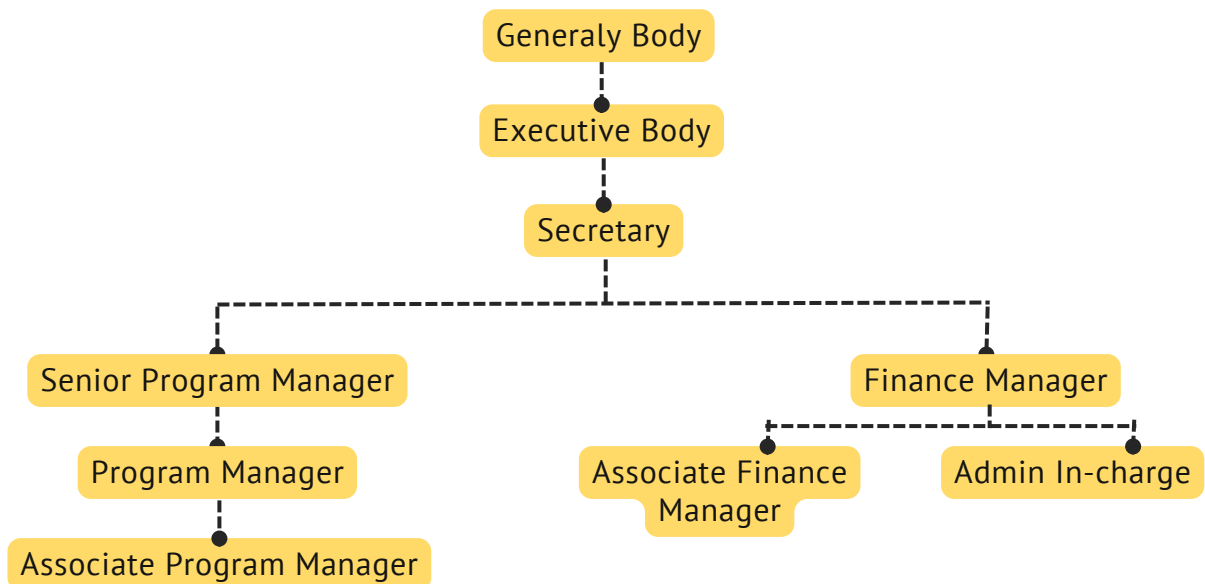
ANUPAMA ROUT

Secretary

ABOUT JEETA

Joint Endeavour for Emancipation Training & Action of Women (JEETA), as a not-for profit organization, commenced its journey during the year 1994 due to the inexorable efforts of a handful of young women with a social work bent of mind and dedication to work for the underprivileged in the remote villages of Anugul, Keonjhar, Sundargarh, and Deogarh Districts, where development is in the nascent stage. JEETA basically evolved specifically to work on the issue of domestic violence. Gradually, in the process of maturing, it has come to be involved with a broad spectrum of developmental issues focusing on Livelihood, Health, Water sanitation and hygiene, migration, local self-governance, gender discrimination, child rights and education.

JEETA ORGANOGRAM



JEETA Board Members:

Ms. Dolli Dash (Chairperson), Ms. Puspa Jee (Vice-Chairperson), Ms. Anupama Rout (Secretary), Ms. Debaki Kissan (Asst. Secretary) and Ms. Anita Matiari (Treasure).

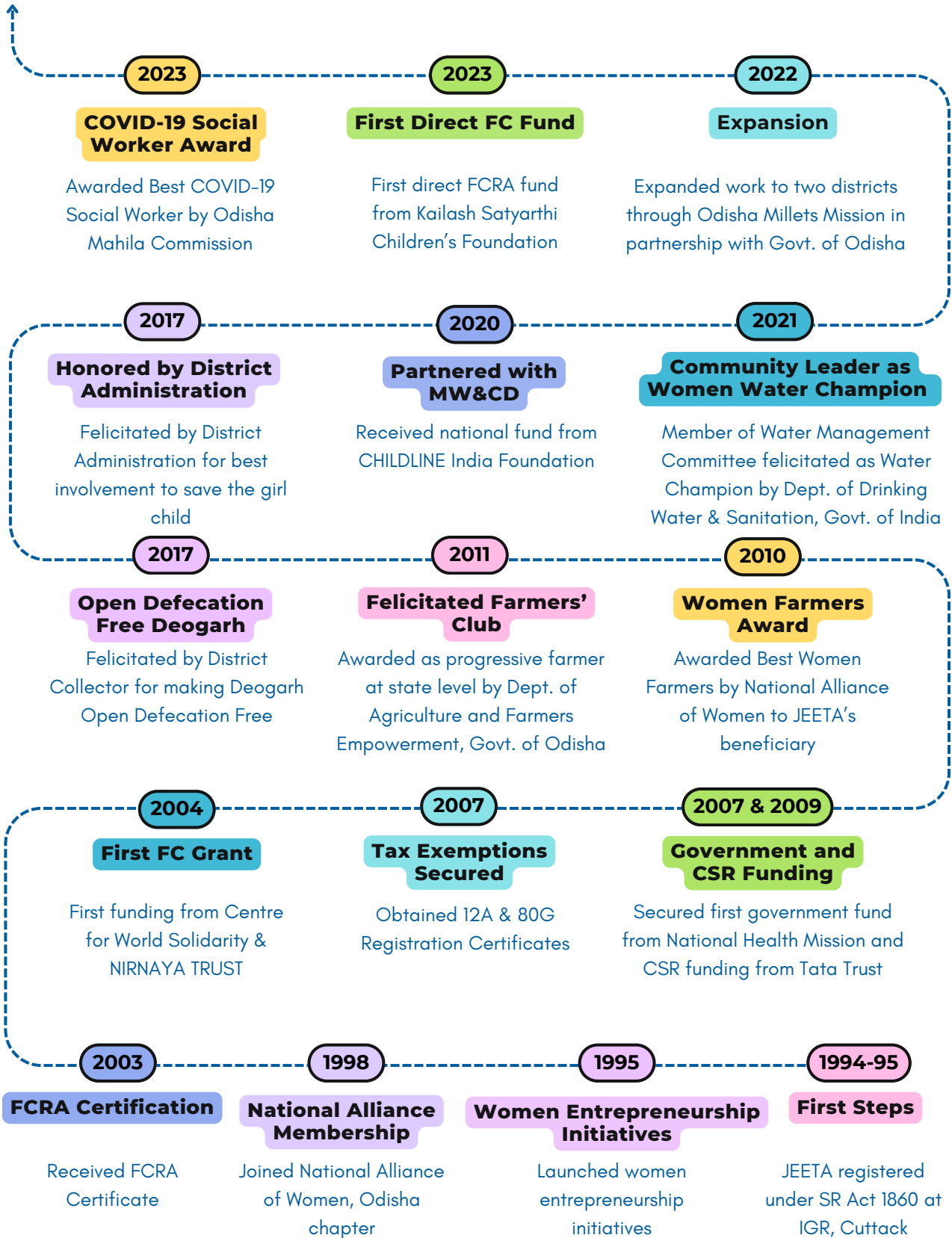
Leadership Team:

The organization is being led by Ms. Anupama Rout, the Secretary along with the leadership team. The leadership team comprises Ms. Sradhanjali Sahoo, Ms. Mandadori Sahoo, Ms. Haripriya Pradhan, Ms. Babita Apat, Ms. Sabitri Mahanta, Mr. Rupesh Behera, Mr. Monaranjan Sahoo and Mr. Panchanan Biswal.

Team members:

Overall, JEETA has 46 members (staffs and consultants) comprising 25 females and 21 males from various diverse backgrounds.

MILESTONES



NGRC



ASW
Aktionsgemeinschaft
Solidarische Welt e.V.



Wal

1ମ ଆକାଶ - ସବୁଜ ପୃଥିବୀ



WOMEN EMPOWERMENT

WOMEN DEFENDERS

About the Program

The program aimed at empowering 20 women defenders through a yearlong leadership journey and collective organization in Deogarh. This project, focuses on mobilizing women from marginalized communities in four villages – Nuamunda, Khuntadihi, Taladihi, and Puruna Pani. These areas are characterized by the Munda tribe and Paudi Bhuiyan PVTG.

The primary aim is to uplift single women, returnees from migration, and those affected by domestic violence. Through a structured curriculum, monthly meetings, and active participation in networks like NAWO and MAKAAAM, the project seeks to build leadership skills, enhance gender and sexual reproductive health rights knowledge, and educate women about legal provisions supporting their rights.

Key Strategies

- Actively engaging women defenders and developing a comprehensive curriculum covering leadership, gender rights, and legal provisions.
- Facilitating regular interactive sessions with role models, connecting women with broader alliances like NAWO and MAKAAAM.
- Amplifying women's voices through a robust social media presence and participation in events like the 16 Days of Activism, aiming to challenge gender norms, reduce domestic violence, and advocate for equal wages.



25 women defenders identified and trained in gender and leadership basics



A curriculum on gender, leadership, and women's rights developed for the women defenders



17 households benefited from Jungle Jameen, single women pensions, and Biju Pucca Ghar Yojana

SINGLE YET STRENGTHENED BY MY COLLECTIVE

About the Program

The program tackles the varied issues of single women in Odisha, addressing widowhood, unmarried status, disability, and abandonment. Despite different circumstances, they face societal stigma and discrimination. With 71.4 million single women in India, representing 11% of households, patriarchal norms worsen their struggles. Government welfare, like allowances and widow pensions, is insufficient against systemic discrimination. Single women lack property rights, face branding as witches in tribal areas, and suffer health vulnerabilities due to neglect and poor reproductive health awareness. Collective action is vital for empowerment, and with more coordinated efforts, Odisha can achieve significant progress.

In collaboration with NAWO, the programme is operating in two-gram panchayats encompassing 12 tribal villages within the Barkot block, Deogarh district of Odisha. The program aims to benefit approximately 1500 women, including 200 single women.

Key Strategies

- Building capacity of single women by providing them with skills and knowledge to challenge patriarchal norms and attitudes that perpetuate discrimination against them.
- Educating single women in self-care and reproductive health, ensuring they have access to essential healthcare services tailored to their needs.
- Ensuring single women have access to all entitlements and benefits they are entitled to including single women's land rights.



17 single women secured
Forest land records



36 single women received
Pension benefits



50 single women applied for
land under the Vasundhara
scheme



Jatri's journey from vulnerability to empowerment showcases the power of knowledge and self-advocacy, inspiring single women to take initiative, and actively resolve their issues.

From Struggle to Strength: A Single Mother's Journey

Jatri Behera, a resilient woman from Baidharnagar Dhipasahi village in Deogarh District, faced numerous challenges after her husband's death. As a single mother from the tribal Bhuyan community, Jatri struggled to provide for her 7-year-old son, who lives in a tribal hostel while studying in class 1.

With limited resources, Jatri relied on agriculture, daily wage labor, and non-timber forest products. She cultivated only 0.3 of her 0.5-acre encroached land and lacked essential documents like a ration card and land records. Even the Pradhan Mantri Awas Yojana was approved in her late husband's name, leaving her with little support.

Jatri's life took a positive turn when she joined JEETA's training and awareness programs focused on single women's issues. Through these sessions, she learned about various social security schemes and the importance of community meetings. Empowered with this knowledge, Jatri took decisive steps to address her problems.

With guidance from JEETA staff, Jatri applied for a ration card, gathering necessary documents and making multiple trips to the Block Development Office. Her perseverance paid off, and she now proudly holds a ration card. Additionally, she secured her husband's death certificate and is working towards obtaining land records and transferring the housing scheme approval to her name.

TRANSFORMATIVE INITIATIVES THROUGH SHARED KNOWLEDGE

In our mission to advance women's rights, we dedicated ourselves to empowering communities through education and collaboration. Our **partnership with FES** enabled us to host a transformative training session. Together, we educated 65 community leaders on gender dynamics and patriarchy, fostering a deeper understanding of these crucial issues.

Celebrating International Day of the Girl Child on October 11, 2023, was a significant milestone. **Teaming up with the National Health Mission**, we reaffirmed our commitment to women's empowerment. During this event, Ms. Anupama Rout, our Secretary, and Ms. Sabitri Mohanta, a valued Community Leader, received recognition for their outstanding contributions.

Furthering our efforts, in January 2024, we **joined hands with the District Child Protection Unit** to commemorate National Girl Child Day. This event served as a platform to advocate for the rights and well-being of girls across our district.

Additionally, we empowered the next generation of leaders through a comprehensive lifeskills and child rights training program. From January 24th to 28th, 2024, we collaborated with 32 **young leaders from ActionAid**, Odisha. This initiative aimed to equip them with the knowledge and tools necessary to champion children's rights effectively.

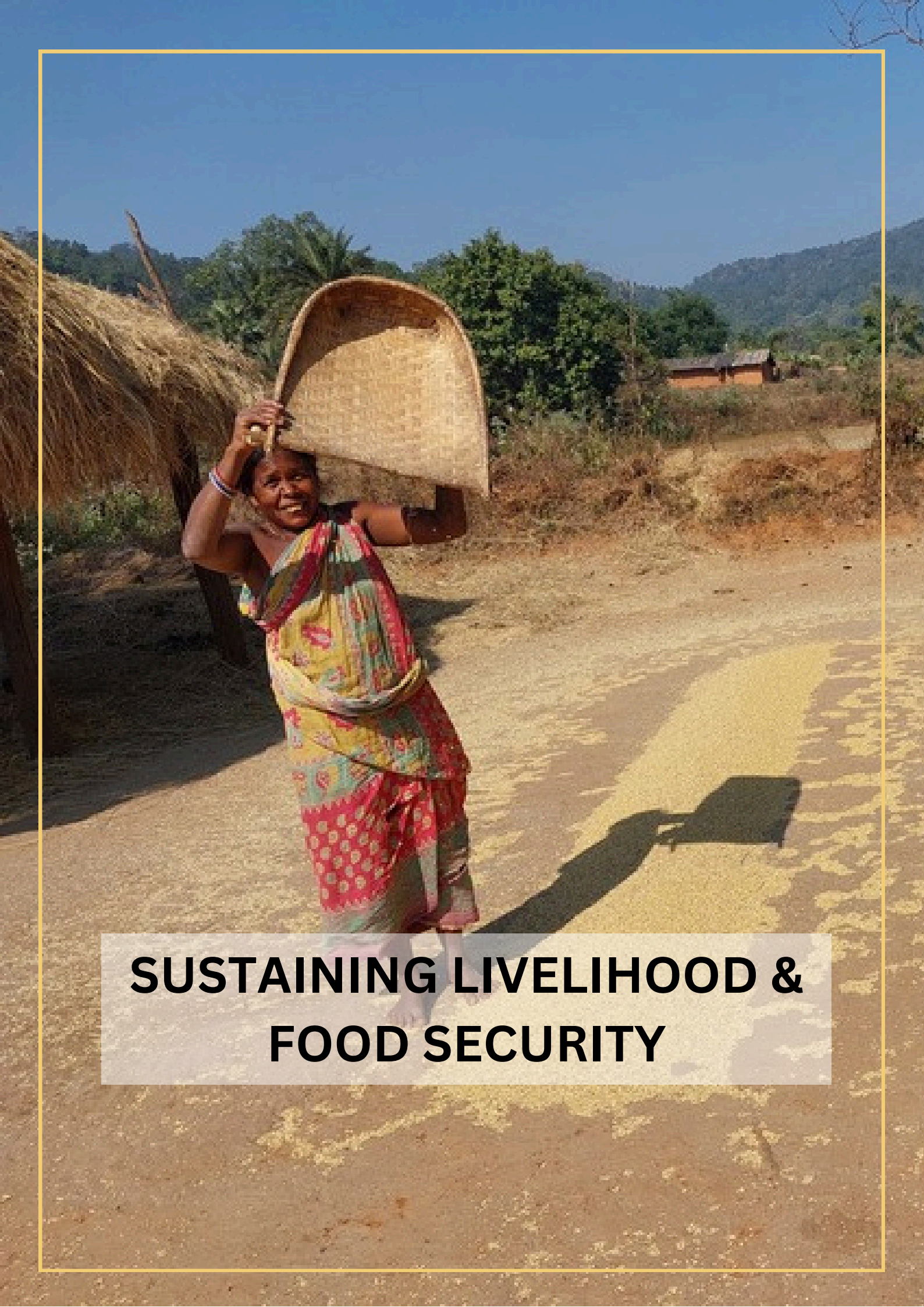
JEETA partnered with various organizations to influence policy making. As a **member of the National Alliance of Women**, JEETA shared suggestions on women's rights with public representatives. In **collaboration with Girls Count**, JEETA provided recommendations to address the declining sex ratio. Additionally, JEETA **worked with the Odisha Disability Network**, sending letters to district collectors to advocate for the inclusion of demands for persons with disabilities.

The experience of working on feminist approach, and advocacy work led to the Secretary, Ms. Anupama Rout, being shortlisted for the final round of interviews with the Mama Cash community committee members.

Through these endeavors, we continue to drive positive change and foster a community where every woman and girl can thrive. Our commitment to transferring skills and knowledge remains steadfast as we strive for a more equitable and inclusive society.

JEETA plays a key role in empowering women and preventing child marriage, and we are delighted to collaborate with them.

- Ms.Sadhana Dash, CDMO, Deogarh



**SUSTAINING LIVELIHOOD &
FOOD SECURITY**

ODISHA MILLET MISSION

About the Program

The Odisha Millet Mission, launched by the Government of Odisha, aims to revive and promote millet cultivation and consumption. It seeks to enhance nutritional security and support the livelihoods of farmers by encouraging the production and consumption of millets. The program includes activities such as awareness campaigns, capacity-building training for farmers on improved agronomic practices, and workshops to promote millet recipes and nutritional benefits. The mission also focuses on procurement processes to ensure fair prices for farmers and increased household consumption of millets.

JEETA is working in Pallahara block of Anugul and Banspal block of Keonjhar district targeting women and young farmers. 112 CRPs and farmers trained on their roles, field issues, seasonal priorities, cultivation processes, procurement, and many more. Nine food festivals raised awareness among 5000 people including women SHG members learned about millet recipes and nutrition. Three Ratha campaigns covered 26 GPs, educating on ragi procurement, FAQ standards, mandi points, and farmer registration.

Key Strategies

- Conduct awareness campaigns like Millet Ratha at the village level to educate households on the nutritional benefits of millets and their consumption.
- Organize food festivals and cooking competitions to promote millet-based recipes and enhance community engagement.
- Implement training programs for women self-help groups (SHGs), farmers, and community resource persons (CRPs) to improve their knowledge on millet cultivation, and post-harvest processing techniques to ensure quality production and processing of millets.
- Establish decentralized processing units at the block level, managed by SHGs and farmer producer organizations (FPOs), to support millet processing and create sustainable livelihoods.



22 SHG members now skillfully support farmers with improved cultivation techniques and promote millet consumption



3,314 farmers have adopted SMI, LT, and LS techniques, with 70 progressive farmers capable of training others



3 SHGs have been selected to run millet tiffin centers



Hira has not only improved her own livelihood but has also sparked a positive change in her community.

Seeds of Change: The Millet Journey of Hira

Ms. Hira Dehury, a determined 65-year-old from Talaimiri village in Keonjhar district, is making waves in her community. Although she is illiterate and relies mainly on daily labor and non-timber forest product collection for her income, she always wanted to boost her earnings through farming. On her 2-acre upland farm, she grew rice, corn, black gram, and oil seeds.

In 2022, the Odisha Millets Mission, with support from JEETA in Banspal, introduced her to millet farming. Eager to learn, Hira decided to grow ragi and sorghum on 1.2 acres of her land. With proper agronomic practices and despite a year of low rainfall, she achieved remarkable yields: 2-3 quintals of ragi per acre and 35 kg of sorghum from 0.2 acres.

Hira's success with millets has become an inspiration in her village. She encourages other farmers to adopt millet cultivation as a sustainable way to improve their income, rather than relying on jobs, subsidies, or crop loans. Her advocacy has paid off, as many villagers are now expanding their ragi cultivation areas.

Her story is a powerful example of how access to knowledge and the willingness to try new methods can transform lives.

CROP-DIVERSIFICATION PROGRAM IN MEGA-LIFT IRRIGATION

About the Program

Crop Diversification is one of the focus areas of the State Agriculture Policy – 2020, SAMRUDHI. Crop Diversification program in Mega Lift Irrigation Projects has been implemented by Department of Agriculture & Farmers Empowerment, Govt. of Odisha with an objective to diversify upland and medium land paddy areas to non-paddy crops under the ayacut & periphery areas of mega lift irrigation projects.

In partnership with ATMA, Deogarh district, the program started in 20 villages across 5 GPs. Farmers are adopting non-paddy crops like corn, cereals, pulses, oilseeds, millets, and vegetables. They learned traditional farming methods and became aware of government schemes promoting non-paddy crops. Food festivals and cooking competitions involved around 600 women, young girls, and SHG members, teaching them 41 types of traditional food.

Key Strategies

- Transitioning from paddy to pulses, oilseeds, and horticultural crops, focusing on upland and medium land areas during Kharif, while promoting crops with heavy biomass and reduced chemical input for soil health.
- Aligning with diverse government schemes covering agriculture, rural development, energy, water resources, women empowerment, and child development, ensuring feasibility and mutual benefit.
- Promoting post-harvest technology, value addition, and marketing activities through Farmer Producer Organizations (FPOs), Women Self-Help Groups (WSHGs), Agripreneurs, and community-based organizations, targeting specific clusters for income generation.
- Conducting awareness programs, training, and community mobilization efforts among farmers to encourage sustainable cropping patterns and dietary diversification.



600 farmers trained & encouraged towards adopting non paddy crops



1038 acres of land yielded diversified crops



1480 farmers yielded Biri, Moong, Groundnut, Til, and Harad



CHILD RIGHTS & EDUCATION

ACCESS TO JUSTICE FOR CHILDREN

About the Program

Child survivors of trafficking and sexual abuse cannot fully rehabilitate without justice. Access to Justice program is giving thousands of children their right to be heard, and bringing the perpetrators of violence to justice.

JEETA in collaboration with Kailash Satyarthi Children's Foundation (KSCF) is working on child trafficking, sexual abuse and child marriage in 300 villages in Deogarh and Sundergarh districts of Odisha. For the impactful implementation of the project at the grassroots level and to address child protection issues, we actively work with a collaborative model with District line departments and the District/ Panchayat/ village level task force in this programme.

Key Strategies

- Create children's clubs and Bal Bibha Mukta Manch to educate children on their rights, address child marriage, and develop Child Rights Youth Ambassadors.
- Educate parents and children on child sexual abuse through community-level sensitization activities and training. Obtain pledges from parents to stop child marriage.
- Re-form and strengthen existing support systems like VLCPC and PLCPC. Engage district-level systems and allied services to rescue child labor, and involve district task forces, duty bearers, and state-level platforms to present challenges and good practices.



8 children rescued from child labor and trafficking while providing counseling for 33 cases of child sexual abuse.



513,429 pledges were undertaken to prevent child marriage, resulting in the successful prevention of 41 cases



33 individuals received counselling support and 20 applied for rape victim compensation



Community leaders passed a groundbreaking resolution and declared that marrying children under 18 for girls and 21 for boys would incur fines and community censure.

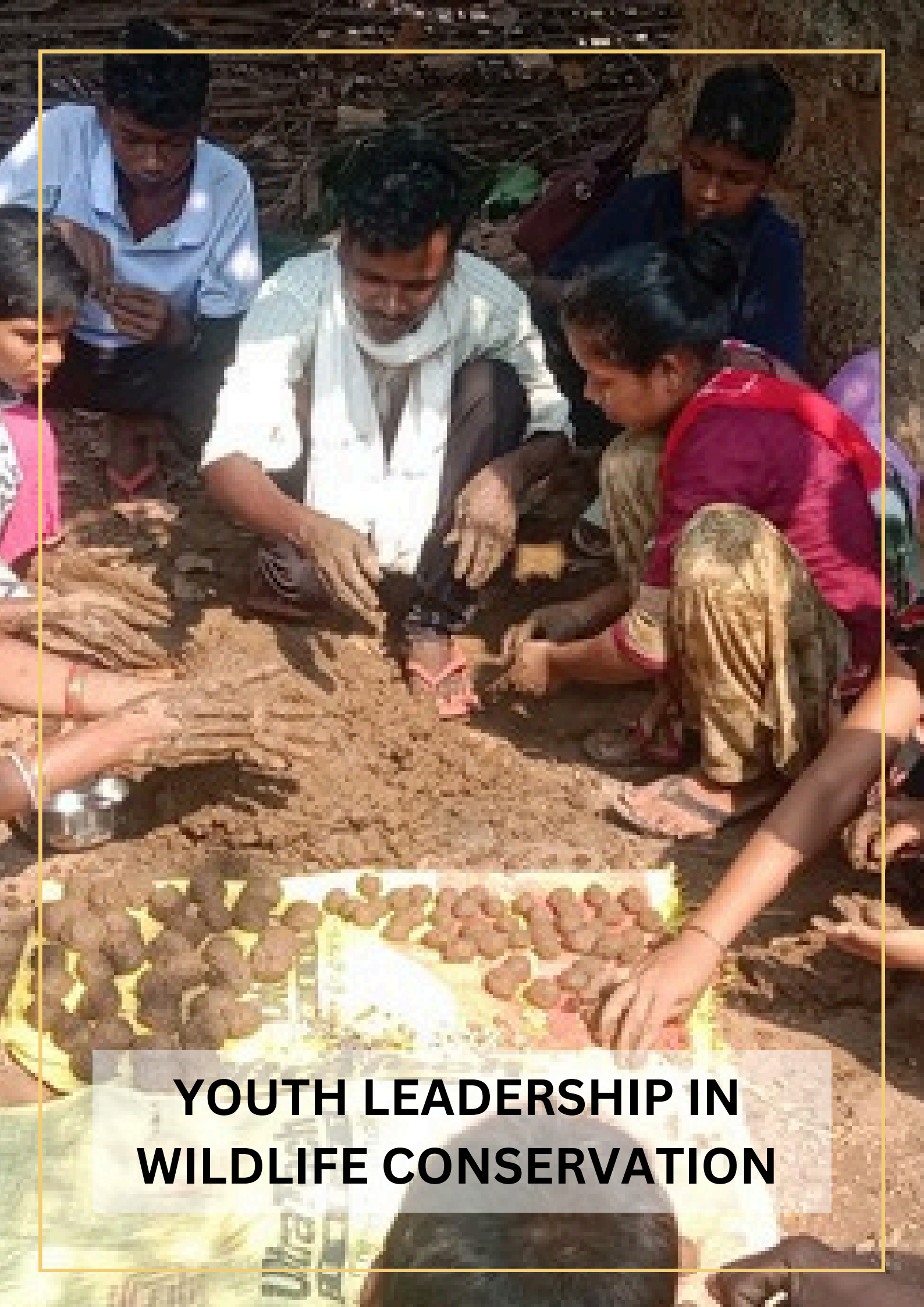
Changing Minds, Changing Communities: Stopping Child Marriage

In the scenic district of Deogarh, home to tribes like the Kishan, Munda, Bhuyan, Oram, and Gond, child marriage was pervasive. During our Child Marriage Free India campaign under the Access to Justice for Children Programme, we focused on the Barkote block, where 43% of the population belongs to these tribes. The Paudi Bhuian community, with 1,136 households across 32 villages, had entrenched traditions, including child marriage.

We aimed to educate the Paudi Bhuian community about the harmful effects of child marriage, early pregnancy, and elopement. Our strategy involved organizing foot marches and cycling rallies to spark discussions and raise awareness. We held meetings with community and religious leaders, emphasizing the consequences of child marriage and existing legal frameworks against it.

A pivotal moment in our campaign came during a community meeting, where Droupdi Nayak, a child marriage survivor, shared her story. Married at 16, Droupdi's testimony resonated deeply, highlighting the severe impacts of child marriage on young girls. Inspired by her bravery and the information provided, the Paudi Bhuian community leaders took decisive action.

After extensive discussions and regular meetings, the community leaders passed a groundbreaking resolution. They declared that marrying children under 18 for girls and 21 for boys would incur fines and community censure. This resolution, circulated on official letterheads, marked a significant shift in community norms, demonstrating the power of education and collective action in changing mindsets and protecting future generations.



**YOUTH LEADERSHIP IN
WILDLIFE CONSERVATION**

JUBA JUNGLE SAATHI

About the Program

Program area, rich in natural resources and vibrant tribal culture, has long struggled with historical marginalization, despite its abundance. Over the last decade, mining, environmental degradation, and land encroachment have worsened conditions, leaving communities and wildlife impoverished. Traditional practices have been replaced by market-driven methods, deepening reliance on external support and causing indebtedness.

Program aims to empower 585 households encompassing 2,800 individuals, particularly the Munda Adivasi community, including women, youth, and others, across seven villages Pechamundi and Saida panchayats under Pallahara Block in Angul district. We strive to facilitate sustainable change and collective action for wildlife conservation and community empowerment. Through community education on policies and advocacy efforts, we seek to enable communities to assert their rights over common resources.



14 Jungle Saathis were trained in designing and executing environmental projects

Key Strategies

- Building perspective of Jungle Sathis (youth volunteers) and facilitating youth-led projects, focusing on environmental protection, alongside efforts to revive water harvesting structures, safeguard forests, and promote plantation drives.
- Educating the community on environmental issues like deforestation and climate change through film screenings, meetings, and discussions with experts.
- Encouraging the protection of the environment by working with forest rights committees, like-minded organizations, relevant departments, and networks.



7 youth-led projects were implemented, focusing on elephant conservation, water source preservation, organic farming, sparrow protection, forest conservation, and kitchen gardening



Previously, the Forest Department viewed the villagers as wood thieves. This initiative has successfully removed that label.

Heroes of Pechamundi: Youth Lead Forest Protection Efforts

Forest fires are increasingly threatening our environment, destroying crops, trees, and endangering wildlife habitats. In response to these challenges, youth and volunteers from Pechamundi village, Palathara block, have emerged as inspiring guardians of the forest. When a fire broke out in Pechamundi forest, JEETA volunteers Anjali Nayak and Reena Nayak, joined by young residents Nandini Nayak, Janani Nayak, Lakshmi Nayak, and Rima Nayak, sprang into action. Together, they bravely fought the flames, preventing further devastation.

Their courageous efforts did not go unnoticed. Forester Sudhanshu Behera and Pechamundi Panchayat Sarpanch Ramesh Chandra Pradhan recognized and honored these young heroes for their dedication to forest preservation. Their actions not only protected valuable natural resources but also inspired the entire village to unite in safeguarding their environment.

Previously, the Forest Department viewed the villagers as wood thieves. This initiative has successfully removed that label.

The initiative shown by the young people of Pechamundi village in fighting forest fires is truly admirable. Usually, people expect only the forest department to handle such emergencies, but these youngsters took matters into their own hands. Their proactive approach in protecting our forests serves as a valuable example for everyone to follow.

- Mr. Sudhansu Behera, Forester

ORGANISATIONAL GROWTH AND DEVELOPMENT

This year marked a significant expansion in our child rights work with the establishment of a new office in Sundergarh district, ensuring the smooth functioning of our operations. Our team has grown to 55 members, with a focus on diversity and a strong preference for hiring women.

To build the perspective of our team, we provided a range of internal and external learning opportunities. Additionally, we prioritized strengthening our organizational systems and processes to support our growth and enhance our impact.

Building Capacity of Team

Name of the training/ workshop/ exposure	Organised by	Duration	Name of the person(s) attended
Coordinator Capacity building training on child protection	Kailash Satyarthi Children Foundation	4th to 6th July 2023	Rupesh Behera
Compliance Management for CFM Phase-I	Dhwani Foundation	11th to 13th Oct 2023	Madan Mohan Dass
Child Rights	ActionAid	16th Oct to 6th Nov 2024	4 staffs
Compliance Management for CFM Phase-II	Dhwani Foundation	22nd to 24th Nov 2023	Madan Mohan Dass
Bulond Bol	Video Volunteers	4th Nov to 4th March 2024	All team
State level workshop on Indigenous Seed & Food Festivals	DBSM, Patang and Bhattibhumi	2nd & 3rd Dec 2023	Anupama Rout Mandadori Sahoo Panchanan Biswal
Compliance Management for CFM Phase-III	Dhwani Foundation	20th to 22nd Dec 2023	Madan Mohan Dass
Management of Finance & Accounting for CFM Phase-I	Dhwani Foundation	22nd to 24th Jan 2024	Madan Mohan Dass
State level Farmers fair -cum- seed mela	Pragati, Koraput	30th Jan 2024	Mandadori Sahoo Panchanan Biswal
Management of Finance & Accounting for CFM Phase-II	Dhwani Foundation	20th to 22nd Feb 2024	Madan Mohan Dass
Training on Governance for CFM	Dhwani Foundation	19th to 21st March 2024	Madan Mohan Dass

Enhancing Organizational Systems and Processes

Over the past year, JEETA has focused on enhancing its organizational systems and processes. With support from the Dhvani Foundation, we have targeted improvements across eight key areas: Compliance, Governance, Human Resources, Leadership and Strategy, Marketing, Fundraising and Donor Management, MIS and Technology, and Programme Management. This collaboration aims to strengthen 205 specific indicators, and we are committed to ongoing improvement in these areas.

Additionally, in partnership with SOCION, we have developed a robust tracking system to monitor field activities effectively. This system ensures better oversight and accountability, helping us deliver our programs more efficiently and transparently.



Cultivating Leadership: OD Workshop for Our Second-Line Team

We organized an Organizational Development (OD) workshop in Bhubaneswar for our second-line team. This workshop took place from 9th to 11th February 2024 and aimed to revisit our strengths and areas needing improvement. It was an opportunity to spend valuable time with our team members, fostering better understanding and collaboration.

One of the key focuses was on identifying and enhancing the women's leadership within the organization. For many of our team members, this workshop was their first experience of such an event, making it a crucial introduction to our organizational culture, values and development goals.

Through various activities and discussions, we were able to gain insights into how we can continue to grow and strengthen our organization together.

This process led us to prioritize partnerships with the Women's Wing, Global Alliance Against Trafficking in Women, and Wildlife Trust of India. We have secured initial agreements for partnerships in 2024.

Analyzing organizational values, structure, and processes has been instrumental in improving our leadership clarity.

- Manoranjan

DEVELOPMENT PARTNER

Donors



Alliance and Network



ORGANISATIONAL INFORMATION

Basic Registration	Societies Registration Act of 1860 bearing No.19589/21 of 1994-95
FCRA	Registration number: 104850007
Income Tax	Registration under 12 A & 80 G of the Income Tax Act during 2021 PAN: AAAAJ3195Q TAN: BBNJ00598D
Head Office	At/Po: Pallahara, Dist: Anugul- 759119
Project Office	At: Prakrutipalli, Po: Gurusang, Barkote, Dist: Deogarh- 768110
	At/Po: Suakati, Banspal Dist: Keonjhar
	At/Po: Banei Dist: Sundargarh
Finance Auditor	GNS & Associates- Chartered Accountants Kanchan Talkies Market Complex

FINANCIAL STATEMENT

JOINT ENDEAVOUR FOR EMANCIPATION TRAINING AND ACTION OF WOMEN (JEETA)

At/Po- Pallahara, Dist- Angul, Odisha- 759119

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31.03.2024

EXPENDITURE		AMOUNT(₹)	INCOME		AMOUNT(₹)
General Projects			General Projects		
Odisha Millets Mission-Banspal			Odisha Millets Mission Banspal		
To	PROGRAMME EXPENSES FROM NEW FUND		By	Grant in-Aid (New Fund)	2,474,938.72
*	1.Restoring and Improving House hold level Consumption.		*	Bank Interest	46,308.00
*	1.1. 2 Days Non-Residential Training for Women Camp	16,000.00			
*	1.2 Awareness Campaign to Increase House Hold Consumption (Rath)	39,994.00	By	Odisha Millets Mission Pallahara	1,491,526.28
*	3. Improving Productivity		*	Grant in-Aid	11,366.00
*	3.1.5 Establishment of Bio-Diversity Block	29,705.00	*	Bank Interest	
*	3.2 Improved Agronomic Practices:		By	Nirantra Classic	108,000.00
*	3.2.1 Two day Non-residential Training on S.M.I.	77,000.00	*	Dhwani Foundation	
*	3.2.4 Organisation of Field Day Demonstration	80,000.00			
*	3.2.5 Crop Cutting Experiment on sampling	6,000.00	By	CDP-MIUP	
*	5.Block Level Community Resource Persons		*	To Grant in Aid	400,000.00
*	5.1Two days Non-Residential Training of CRPs & Farmers on Agronomic Practices.	31,000.00	*	ATMA, Debagarh	
*	6.Promotion of Millets in Urban & Small Towns				
*	6.1 Two days campaign,Workshop & Food Festival	200,000.00	By	JEETA-General	
*	7.Promotion & Strengthening of Community Based Organisation.		*	Grant in Aid	1,400.00
*	7.3 Awareness Campaign on Procurement(Rath)	40,000.00	*	Banspal Professional Tax	34,690.00
*	16 Misc Expenses @2% of Programme Cost		*	District Child Protection Officer	331,401.00
*	16.1. Audit Fee of F.A A/c	9,522.00	*	Donation	50,000.00
*	8. Programme Facilitation Cost		*	Grant-in-Aid (DTPO)	900.00
*	Programme Facilitation Cost	996,088.68	*	Membership Fee	253,026.00
To	PROGRAMME EXPENSES FROM OLD FUND		*	SKILL SONIC INDIA PVT LTD.	30,000.00
*	2.5 5 Day Exposure Visit Outside State on Processing	118,910.00	*	ZSS NRHM ADDITIONALITIES	3,193.00
*	3.1.4 5 Day Exposure Visit Outside State on Seed Production	140,010.00	*	Bank Interest	14,445.00
*	3.2.1 Two day Non-residential Training on S.M.I.	194,850.00			
			By	JEETA CHILDLINE	
			*	Other Receipts	8,050.64
To	Odisha Millets Mission Pallahara				
To	PROGRAMME EXPENSES		By	FC Projects	
*	1.Restoring and Improving House hold level Consumption.		By	Kailash Satyarthi Children's Foundation,US	
*	1.1. 2 Days Non-Residential Training for Women Camp	7,992.00	*	Grant in Aid	7,301,340.00
*	1.2 Awareness Campaign to Increase House Hold Consumption (Rath)	39,937.00	*	Calisah Satyarthi Children Foundation	11,775.00
*	2. SUPPORT TO ENTREPRENEURS ON PROCESSING VALUE ADD		*	Bank Interest	
*	2.4 5 Day Exposer Visit on Processing Value Addition	22,394.00			
*	3. Improving Productivity		By	Global Greengrants Fund	
*	3.2.1 2 Day Res./Non Residential Training on SMI	29,996.00	*	To Grant in Aid	822,951.00
*	3.2.4 Organisation of Field Day	61,491.00	*	Global Green Grants Fund	5,962.00
*	3.2.5 CCE Based on Sampling & Documentation	20,000.00	*	Bank Interest	
*	5.Block Level Community Resource Persons		By	Global Alliance Against Traffic in Women	
*	5.1Two days Non-Residential Training of CRPs & Farmers on Agronomic Practices.	23,582.00	*	To Grant in Aid	409,754.00
*	6.Promotion of Millets in Urban & Small Towns		*	Global Alliance Against Traffic in Women (GAATW)	1,244.00
*	6.1 Two days campaign,Workshop & Food Festival	71,896.00	*	Bank Interest	
*	7.Promotion & Strengthening of Community Based Organisation.				
*	7.3 Awareness Campaign on Procurement(Rath) (Advance)	14,628.00	By	Employee Welfare Fund	1,607.00
*	8. Programme Facilitation Cost		By	Bank Interest	
*	8.1. Chief Functionary	43,600.00			
*	8.2.Programme Coord(BC)(Agriculture)	272,500.00			
*	8.3. Progr. Co-Ordin(ABC) (Livelihood)	245,250.00			
*	8.4.Programme Accountant	163,500.00			
*	8.5. Travel	108,000.00			
*	8.6. Office Rent	30,000.00			
*	8.7. Communication (Telephone & Internet)	17,940.00			
*	8.8.Office Maintenance & Stat. & Printing	23,055.00			
*	8.9. Review Meeting (including TA of CRPs)	23,130.00			
*	8.10. Misc Cost of FA @2%	7,247.38			
*	16.Misc. Expenses @2% of Programmes	14,635.00			



(Signature)
Secretary
JEETA

FINANCIAL STATEMENT

Nirantara Classic			
To	Programme Cost		
*	Salary support to CFM	60,000.00	
*	Travel to CFM	9,460.00	
COP-MLIP			
To	Events & Programme		
*	Oranising Competition in Cooking	45,000.00	
*	Farmers Tng. on Crop Planning POP of Non-Paddy	150,000.00	
*	Farmers Tng. on Processing Procurement Post Harvesting	62,500.00	
JEETA -General			
To	Events & Programme		
*	Consultancy Fees	107,500.00	
*	Contribution to Dhvani Foundation	50,000.00	
*	OTO Programme	50,000.00	
*	Office Expenses	20,200.00	
*	Office Rent	32,000.00	
*	Prakrutipalli Training Centre	250,496.00	
*	Professional Tax	3,900.00	
*	Refreshment	1,755.00	
*	Repairing of Office Building	27,000.00	
*	Software Pkage	17,700.00	
*	Staff Honourarium	25,000.00	
*	SURAKSHYA KAWACH APP	34,690.00	
*	Extra TDS Paid on Demand	11,340.00	
*	Telephone & Mobile	1,495.00	
*	Travel Expenses	36,668.00	
*	Website Maintenance	14,144.00	
*	Audit Fee (108)	3,000.00	
*	Bank Commission	804.74	
To	Audit Fees	41,300.00	
To	Travelling Expenses for Audit Work	30,000.00	
JEETA CHILDLINE			
To	Recurring Expenditure		
*	3-Administrative Expenses		
*	Misc. Exp.	6,000.00	
FC Projects			
Kailash Satyarthi Children's Foundation,US			
To	1.Activity Cost		
*	1.1. Orientation cum launching Events	49,993.00	
*	1.2.Awareness on child Marriage, Trafficking & Sexual abuse	209,917.00	
*	1.3.Design and develop IEC materials	201,675.00	
*	1.4. Leadership building training of Bal Bibaha Mukta Mancha	76,898.00	
*	1.5.Case intervention (honorarium for legal advice, travel, food, printing and stationeries)	209,282.00	
*	1.6. Team capacity building and review processes	54,953.00	
To	2. Personnel cost		
*	2.1. Senior Coordinator (Partial)	550,000.00	
*	2.2.Programme Coordinator (2)	598,600.00	
*	2.3. Counsellor (2)	381,250.00	
*	2.4. Coordinator- Child Trafficking (2)	319,050.00	
*	2.5. Community Coordinator (30)	2,722,900.00	
*	2.6. HR Consultant (Partial)	363,000.00	
To	3.Travel and Communication of Programme Team		
*	3.1. Travel of Programme Coordinator (2)	47,650.00	
*	3.2.Travel of Counsellor (2)	25,200.00	
*	3.3.Travel of Coordinator- Child Trafficking (2)	24,600.00	
*	3.4.Travel of Community Coordinator (30)	391,850.00	
To	4.Communication Charges (Mobile recharge) of Programme team		
*	4.1.Communication of Programme Coordinator (2)	5,250.00	
*	4.2.Communication of Counsellor (2)	6,150.00	
*	4.3.Communication of Coordinator- Child Trafficking (2)	6,000.00	
*	4.4. Communication of Community Coordinator (30)	83,050.00	



[Signature]
 Secretary
 JEETA
 01-07-2024

FINANCIAL STATEMENT

S.Admin Cost			
S.1.Accountant cum Admin Coordinator	219,000.00		
S.2.Office rent, electricity and maintenance	116,583.00		
S.3.Travel of admin personnel	105,599.00		
S.4.Communication charges of admin personnel	5,726.00		
Global Greenentrants Fund			
1. Programme Cost			
Community Sensitisation	33,270.00		
Exposure Visit Training of Community People	30,000.00		
Selection & Orientation of Community People	29,998.00		
Enabling & Project Support of Jungle Sathi	25,200.00		
Capacity Building Training of FRA Committee	19,142.00		
Team Capacity Building & Participation in Alliance	24,070.00		
Mentoring, Monitoring & Documentation(Partial)	90,000.00		
2. Programme support cost			
Honourarium of the Secretary	72,000.00		
Community Mobiliser	96,000.00		
Bank commission	2,238.08		
Global Alliance Against Traffic in Women			
1. Programme Cost			
Monthly Meeting with Women Workers Forum	4,625.00		
Learning Facilitator(Partial Contribution)	20,000.00		
Bank commission	1,638.82		
Employee Welfare Fund			
To Bank commission	118.00		
To Depreciation	124,181.61		
To Excess of Income over Expenditure	2,155,414.33		
Total	13,813,877.64	Total	13,813,877.64



Place :Sambalpur
Dated: 07.08.2024

For Mishra Nayak & Associates
Chartered Accountant

Minakshi Mishra

[Minakshi Mishra Nayak]

Partner

M.No.308288

FR. No. 329606E

Smt
Secretary of
JEETA
07/08/2024

MEDIA SPOTLIGHT

ବାଲ୍ୟବିବାହ ମୁକ୍ତ ସମାଜ

ଦେବଗଡ଼, ୧୬୦୮ (ନି.ପ୍ର.): ବାଲକୋଟ ବ୍ଲକ ତୃତୀୟ ଶ୍ରମିକ ସେନାଦଳ ବାଲ୍ୟ ବିବାହ ମୁକ୍ତ ଅଭିଯାନ ଆରମ୍ଭରେ ଏକ ସଚେତନତା କାର୍ଯ୍ୟକ୍ରମ ଅନୁଷ୍ଠିତ ହୋଇଯାଇଛି । ବାଲ୍ୟ ବିବାହ ମୁକ୍ତ ଭାରତ ଅଭିଯାନର ଏକ ଅଂଶ ଭାବରେ ଜିତା ସେଲ୍ସାଭେଦୀ ଅନୁଷ୍ଠାନ ଏକ ଦେବଗଡ଼ ଜିଲ୍ଲା ଶିଶୁ ସୁରକ୍ଷା ବିଭାଗ ଓ ଶିକ୍ଷା ସଚ୍ୟପାଳାଳୟ ଚିଲଡ୍ରନ୍ସ ପ୍ରୋଟେକ୍ସନ୍ ଡିଭିଜନ୍ ଉଦ୍ୟମରେ ବାଲ୍ୟବିବାହ ମୁକ୍ତ ସଚେତନତା କାର୍ଯ୍ୟକ୍ରମ ଉଚ୍ଚ ଏକ ମାସ ହେବା ଦେବଗଡ଼ ଜିଲ୍ଲା ବାଲକୋଟ ବ୍ଲକର ୧୫୦ ଟି ଗ୍ରାମରେ ଯୋଜାଯାଉଛି । ଏହି କ୍ରମରେ ବାଲକୋଟ ବ୍ଲକ ତୃତୀୟ ବାଲିକା ଉଚ୍ଚ ବିଦ୍ୟାଳୟରେ ଏକ ସଚେତନତା କାର୍ଯ୍ୟକ୍ରମ ଆୟୋଜନ କରାଯାଇଥିଲା । ଏଥିରେ ଉପସ୍ଥିତ ଥିବା ଛାତ୍ରଛାତ୍ରୀ ଏବଂ ସମସ୍ତ ବାଲିକାଙ୍କୁ ବାଲ୍ୟ ବିବାହର

ହାନିଗଣା ବିଷୟରେ ସଚେତନ କରାଯାଇଥିଲା । ଏଥିରେ ସେଠାରେ ଉପସ୍ଥିତ ସମସ୍ତ ସଦସ୍ୟ ସଚେତନ ହେବା ଉପରେ ବାଲ୍ୟବିବାହରୁ ଦୂରରେ ରହିବାକୁ ପରାମର୍ଶ ଦିଆଯାଇଥିଲା । ଏହି ଅଭିଯାନରେ ଜିଲ୍ଲା ଶିଶୁ ସୁରକ୍ଷା



ବାଲ୍ୟବିବାହ ଓ ଶିଶୁ ଶ୍ରମିକ ମୁକ୍ତ ଭାରତ ପାଇଁ ଜିତା ଅନୁଷ୍ଠାନ ର ପ୍ରୟାସ



ଦଶମ, ୧୮୨ (କାନ୍ତିଧାରୀ) ଶ୍ରମାନ୍ତକରେ ଲୋକେ ସଚେତନତାକୁ ପ୍ରଥମ ଆପଣେଇ ପାହାଚୁ ନେଇ ଆଉ ଦୁ ଆସିଛି ଶାନ୍ତି ଓ ଶାନ୍ତି ଅନୁଷ୍ଠାନ ମାଲି ଠାରୁ ଶାନ୍ତି ଶାନ୍ତି ହୁଏତ୍ତୁ ଶେଷ ପଡ଼ିଆ

ଠାରେ ବାଲିକା ଶିକ୍ଷାଧାର ମହାସଭା ଆଉ ଏହି ଅବସରରେ ବାଲିକା ପଞ୍ଚମ ମହାସଭା ପଢ଼ିଆରେ ଏକ ସ୍ୱଳ୍ପ ନିର୍ମାଣ କଲି ନିଆରା ତଳରେ ମହାସଭାକୁ ଆସୁଥିବା ସମସ୍ତ ବର୍ଷକୁ ବାଲ୍ୟ ବିବାହ ଓ ଶିଶୁ ଶ୍ରମିକ ମୁକ୍ତ ଭାରତ ଗଠନ କରିବା ପାଇଁ ସମସ୍ତଙ୍କୁ ସଚେତନ କରିବାର ପ୍ରୟାସ କରୁଛି ସେହି ସେଲ୍ସାଭେଦୀ ଅନୁଷ୍ଠାନ ଜିତା ।

ବାଲ୍ୟ ବିବାହ ଦୂରୀକରଣ ପାଇଁ ହେଉଥିବା ଦୁ ପରିଚିତ ଓ ଶିଶୁ ଶ୍ରମିକ ମାନବ ଉଦ୍ଧାରକୁ ଚାହୁଁଛନ୍ତି ହେଲେ ଶିକ୍ଷାର ଆବଶ୍ୟକତା ରହିଛି । ତେଣୁ ଜିତା , ଜିତା ଶାନ୍ତି ମାନବ ମଧ୍ୟରେ ସଚେତନତା ଦୃଷ୍ଟି କରିପାରିବେ ଏହା ଧ୍ୟାନରେ ରଖିବାକୁ ପଡ଼ିବ ଯଦି ବୋଲି ଲୋକଙ୍କୁ ସଚେତନ କରାଇବା ଉପରେ ଉଚ୍ଚ ଗୁରୁତ୍ୱ ଦେବାକୁ ପଡ଼ିବ ବୋଲି କହିଛନ୍ତି । ଅନୁଷ୍ଠାନ ର ପ୍ରୋଗ୍ରାମ କେବଳେ ଅନୁଷ୍ଠାନ ମିଶ୍ରଣ ଚଳାଏତାରେ ବାଲକୋଟର ବାଲକୋଟ ପ୍ରଧାନ, ସରକାରୀ ସଂଯୋଜକ ନିତୁନ କୁମାର ବାଲ ଉପସ୍ଥିତ ରହି ଲୋକଙ୍କୁ ବିସ୍ତୃତ ଭାବେ ସୂଚନା ଦେଉଥିବା ବେଳେ ଜିତା ଅନୁଷ୍ଠାନ ର ଅନ୍ୟାନ୍ୟ କର୍ମକର୍ମୀ ଉପସ୍ଥିତ ରହି ସହଯୋଗ ପ୍ରଦାନ କରୁଛନ୍ତି ।

ମହିଳା ଆଇନ ସାକ୍ଷରତା କର୍ମଶାଳା

ଦେବଗଡ଼, ୨୦୧୮ (ଶେଖର ସେନାପତି) ଗ୍ରାମୀଣ ଜିଲ୍ଲା ପଦକ୍ଷେପରେ ସମ୍ପାଦନା କରାଯାଇଥିବା ଅନୁଷ୍ଠାନ ପଞ୍ଚମ ଆୟୋଜିତ ୨ ଦିନିଆ ମହିଳା ଆଇନ ସାକ୍ଷରତା କର୍ମଶାଳା ଉଦ୍ଘାଟିତ ହୋଇଯାଇଛି । ଅତିରିକ୍ତ ଜିଲ୍ଲା ପରିଷଦ କାର୍ଯ୍ୟ ନିର୍ବାହୀ ଅଧିକାରୀ ବିଶ୍ୱଜିତ ମହାନ୍ତି, ସିପିଓସି ଅଧ୍ୟକ୍ଷା ପିଲିକାଶା ପ୍ରଧାନ ଶ୍ରଦ୍ଧାକାନ୍ତ ଏହାକୁ ଆନୁଷ୍ଠାନିକଭାବେ ଉଦ୍ଘାଟନ କରିଥିଲେ । ମହିଳାଙ୍କୁ ନେଇ ଆଇନ ଉପରେ ସଚେତନ କରିବା ପାଇଁ ଏହି କର୍ମଶାଳା ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ପ୍ରକାଶ ମହାପାତ୍ର ଏବଂ ସଚେତନ ପରିଷଦର ଯୋଗଦେଇ ସଭାରେ ବିଏ, ବାଲ୍ୟ ବିବାହ ସମ୍ପର୍କ ମହିଳାଙ୍କ ପ୍ରଶ୍ନ ଉପରେ ଉଦ୍ଘାଟନ କରି ଆଇନର ପ୍ରାମାଣ୍ୟତା କହିଥିଲେ । ଗ୍ରାମୀଣ ପୁରରେ ଡିପିସି ଏହି ସଚେତନତା କାର୍ଯ୍ୟ ପରିଚାଳିତ ଏବଂ ମହିଳାମାନେ



କର୍ମଶାଳା ପ୍ରସ୍ତୁତ କରାଯାଇଛି । ଅଧିକ ଅଧିକ ସଚେତନ ହେବେ ସେମାନେ ସୁରୁତ୍ୱ ବିଧାୟକ ହେବେ । କାର୍ଯ୍ୟକ୍ରମରେ ଗ୍ରାମୀଣ ସ୍ତରରୁ ଓ ଉଚ୍ଚ ସେକ୍ଟରର ସଦସ୍ୟାଙ୍କ ସମ୍ମେଳନା, ଅନୁଷ୍ଠାନ, ଏମ୍ପାୟର, ସରକାର ଏବଂ ସେଲ୍ସାଭେଦୀ ଅନୁଷ୍ଠାନ ଦ୍ୱାରା କର୍ମକର୍ମୀ ଦ୍ୱାରା କରାଯାଇଥିଲା । ଉଦ୍ଘାଟନା ସମୟରେ ଜିଲ୍ଲା ପରିଷଦ କାର୍ଯ୍ୟନିର୍ବାହୀ ଅଧିକାରୀ ଧର୍ମେଶ୍ୱରୀ ଦେବେରା, ଅତିରିକ୍ତ ଆଇନ ଅଧ୍ୟକ୍ଷକ ସେନାପତି ଓ

ଦେବଗଡ଼, ୨୯୧୮ (ନି.ପ୍ର.): ଜାତୀୟ ଶିଶୁକନ୍ୟା ଦିବସ ଅବସରରେ ବୁଧବାର ଦେବଗଡ଼ରେ 'ଜିତା' ପଞ୍ଚମ ଶିଶୁକନ୍ୟା ଦିବସ

ଏକାକୀ ମହିଳାଙ୍କ ଆଞ୍ଚଳିକ ସମାବେଶ

ଦେବଗଡ଼, ୧୦୧୮ (ସମିପ): ସେଲ୍ସାଭେଦୀ ଅନୁଷ୍ଠାନ 'ଜିତା' ଓ ଲୁଚନେଶ୍ୱର ସ୍ଥିତ 'ନାଓ'ର ଏକ ବିଭିନ୍ନ ଶ୍ରେଣୀର ଶତାଧିକ ଏକାକୀ ମହିଳା ମଧ୍ୟରେ ବିଭିନ୍ନ ପ୍ରତିଯୋଗିତା

ସମାବେଶରେ ସମ୍ପୃକ୍ତ ଅଞ୍ଚଳର ବିଭିନ୍ନ ବର୍ଗ ଏକାକୀ ମାନବ ପାଇଁ କମି ଅଧିକାର, ଘର ତଥା ଆର୍ଥିକ ଏବଂ ସାମାଜିକ ସ୍ଥିତିର ଉନ୍ନତି ପାଇଁ ସରକାରଙ୍କ ପଞ୍ଚମ କିଛି ବିଭିନ୍ନ ଯୋଜନା ମାଧ୍ୟମରେ ସାମିଲ କରାଯାଇ ପାରିବ ସେ ସମ୍ପର୍କରେ ମଧ୍ୟ ବିସ୍ତୃତ ଭାବେ ଆଲୋଚନା କରିଥିଲେ । 'ନାଓ' ର ଆବାହିକା ପ୍ରମିଳା ସାହି, ବିଶାଖା ଭଟ୍ଟ, ଯଶୋବିନା ମହାନ୍ତି, ଅର୍ପିତା ମିଶ୍ର, ଜାବିକା ମିଶ୍ରଙ୍କର କିମ୍ବା ସଂଯୋଜିକା ଏବଂ ବମ୍ପରତା ସରପଞ୍ଚ ପ୍ରମୁଖ ଯୋଗ ଦେଇଥିଲେ । ସେଲ୍ସାଭେଦୀ ଅନୁଷ୍ଠାନ 'ଜିତା' ର ସମାବେଶ ଅନୁଷ୍ଠାନ ରାଜର, କର୍ମୀ ଶ୍ରୀକାନ୍ତ ମହାପାତ୍ର, ରୁପେଶ, ସତ୍ୟଜିତ ଓ ଶୁଭସିଂହା ପ୍ରମୁଖ ସହଯୋଗ କରିଥିଲେ ।

କଷ୍ଟକର ହେଉଥିବା ପ୍ରକାଶ କରିବାସହ ଏକାକୀ ମହିଳା ମାନବ ପାଇଁ କମି ଅଧିକାର, ଘର ତଥା ଆର୍ଥିକ ଏବଂ ସାମାଜିକ ସ୍ଥିତିର ଉନ୍ନତି ପାଇଁ ସରକାରଙ୍କ ପଞ୍ଚମ କିଛି ବିଭିନ୍ନ ଯୋଜନା ମାଧ୍ୟମରେ ସାମିଲ କରାଯାଇ ପାରିବ ସେ ସମ୍ପର୍କରେ ମଧ୍ୟ ବିସ୍ତୃତ ଭାବେ ଆଲୋଚନା କରିଥିଲେ । 'ନାଓ' ର ଆବାହିକା ପ୍ରମିଳା ସାହି, ବିଶାଖା ଭଟ୍ଟ, ଯଶୋବିନା ମହାନ୍ତି, ଅର୍ପିତା ମିଶ୍ର, ଜାବିକା ମିଶ୍ରଙ୍କର କିମ୍ବା ସଂଯୋଜିକା ଏବଂ ବମ୍ପରତା ସରପଞ୍ଚ ପ୍ରମୁଖ ଯୋଗ ଦେଇଥିଲେ । ସେଲ୍ସାଭେଦୀ ଅନୁଷ୍ଠାନ 'ଜିତା' ର ସମାବେଶ ଅନୁଷ୍ଠାନ ରାଜର, କର୍ମୀ ଶ୍ରୀକାନ୍ତ ମହାପାତ୍ର, ରୁପେଶ, ସତ୍ୟଜିତ ଓ ଶୁଭସିଂହା ପ୍ରମୁଖ ସହଯୋଗ କରିଥିଲେ ।



ଘର ଏବଂ ସମାଜ ଗଠନ କ୍ଷେତ୍ରରେ ଉତ୍ସାହ ପ୍ରତିଯୋଗିତା ଅନୁଷ୍ଠିତ ସମାବେଶ ଅନୁଷ୍ଠାନ ରାଜରଙ୍କ ଠିକ୍ ଭାବେ ସରକାରୀ ଆଦିବାସୀ ମଲ ଓ ସମ୍ମାନିତ ଅତିଥି ଭାବେ ଛାତ୍ରୀ ମାନଙ୍କୁ ଉଦ୍ଘାଟିତ କରିଥିଲେ । ଯାଗାମାନଙ୍କୁ ଅତିଥି ମାନଙ୍କ ଦ୍ୱାରା ଯାକନରେ ଶିକ୍ଷିତା ମହାଶ୍ୱେତା ସଦା ମାନେ ସହଯୋଗ କରିଥିଲେ ।



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